

## Tech-Max Machine Environmental Policy

Tech-Max Machine, Inc. is committed to reducing our impact on the natural environment and taking action on climate change.

We are committed to making continuous improvements in the management of our environmental impacts. We work in partnership with others to promote environmental stewardship across our value chain, increase understanding of environmental issues amongst our stakeholders and disseminate good practice with other companies.

We comply with applicable environmental legislation and regulations. Everyone at Tech-Max has a role to play—this Environmental Policy outlines our individual and shared responsibilities to the environment.

This Environmental Policy commits us to:

- Embed environmental risks into our wider risk identification and mitigation processes.
- Refresh our materiality assessment periodically, which includes considering current and future environmental issues.
- Audit our compliance with legislation and investigate all environmental incidents in order to prevent recurrence.
- Set targets for continuous improvement and put in place environmental safety and sustainability programs.

### Innovation

- Assess impacts of our processes on the environment and identify opportunities to reduce this impact.
- Work to identify opportunities to minimize the potential environmental impacts of Tech-Max products or activities.

### Manufacturing

- Develop our environmental management systems and processes to improve our environmental performance during manufacturing.